



**REQUEST FOR STATEMENTS OF QUALIFICATIONS (SOQ)
SELECTION OF A FIRM TO PERFORM EXECUTIVE SEARCH SERVICES FOR
AIRPORT EXECUTIVE DIRECTOR RECRUITMENT AT
VALLEY INTERNATIONAL AIRPORT, HARLINGEN, TEXAS
FEBRUARY 2026**

The Valley International Airport (HRL), Airport Board (BOARD), Harlingen, Texas, has issued this Request for Proposals (RFP) with the sole purpose and intent of obtain sealed proposals (Proposal) from qualified executive search firms (Respondents) to assist in preparing and conducting a comprehensive nationwide search for an Airport Executive Director for the City of Harlingen, Valley International Airport.

If awarded, a Professional Services Agreement (Agreement) will be effective on the date the Agreement is approved by the BOARD and signed by all required parties.

An award, if made, will be made to the best overall Respondent whose Proposal is most advantageous to the BOARD, taking into consideration the evaluation criteria set forth in this RFP. The BOARD reserves the right not to award an Agreement for any work herein; issuance of this RFP does not guarantee any subsequent award. Furthermore, the BOARD reserves the right to hire any additional subject matter experts for specialty items, as needed, at its discretion. Additionally, the BOARD reserves the right to negotiate additional services and/or extend the duration of the Agreement with the selected Respondent(s), as the BOARD may deem necessary to fulfill the Project.

Proposals shall be submitted no later than Friday, February 13, 2026, at 2 P.M. Respondents are required to submit their Proposal on or before the deadline.

Oral, telephonic, faxed, or emailed Proposals are invalid and will not receive consideration.

Prospective Respondents must direct all questions and communication regarding this RFP, including questions and assistance, directly to Celina P. Garza, CAP, Senior Executive Assistant (956) 430-8601 or via email: celina@flythevalley.com, prior to 5 P.M. Monday, February 9, 2026.