

WORK IS TEMPORARY, FULL TIME AND SEASONAL SHRIMP BOAT DECKHAND/HEADERS

Mail resumes to:

Employer: **Bodden Caddell Inc**

Contact: **Jasper Bodden**

Address: **P O Box 488**

310 West South Shore Drive

Port Isabel, Texas 78578

Telephone number: **956-943-5182**

Or email resumes to: **iigrivera@sbcglobal.net**

Work will be performed aboard a commercial shrimp boat up to sixty (60) days in the Gulf of Mexico's Exclusive Economic Zone (EEZ-federal waters) Job requires worker to prepare boat for fishing activities; putting nets into water and retrieving them; sorting and heading of catch; return undesirable and illegal catch to sea; place shrimp in baskets, rinse, dip in preservatives; cleaning boat, storing, preserving and offloading of catch; help rigger as needed and get nets back into water to resume trawling and retrieve them again. Assist captain and rigger as required; mop deck as needed or required. Worker is required to carry and at times continue to lift an average of sixty (60) pounds or more of headed shrimp to/from the boat's freezer. Pays \$14.60 per hour, or a range of \$15.00 per box or more depending on experience (100# headed shrimp) whichever is greater. No overtime premium will be paid as it is not required under Federal, State or local law. In the event that there are multiple wage offers, the possibility to all potential applicants may be paid on a percentage. The range of applicable wage offers will be paid at higher rate per box depending on experience and the average of the shrimp per trip or as a percentage wage rate of 7% or more per fishing trip. Rate of pay may fluctuate or vary depending on experience and/ or average of shrimp. Contact your local employment office for guidance regarding hourly pay. Worker will be paid every two weeks or according to the prevailing practice in the area of intended employment (Brownsville and/ or Port Isabel, Texas) whichever is more frequent. Employer will use a single work week as its standard for company wages due. The employer will make all deductions from the worker's paycheck required by law and will not make any deductions, which are not required by law. Advances will be issued to the crew member/worker at the request of the worker two weeks after fishing trip has begun. Employer will deduct any and all advances requested by the worker and which are not required by law and will be included in crew settlement sheet provided to each worker at the time worker is paid. Each worker will be paid on a trip basis, upon completion of work, completion of trip or until shrimp production is sold or every two weeks whichever is more frequent. Employer ensures that the wage offer (including H2B workers) equals or exceeds the highest of the prevailing wage or the Federal, State or local minimum wage and the employer will at least offer wage, free and clear, during the entire period to other employees with similar experience and qualifications for such positions in the same location of Brownsville and/ or Port Isabel, Texas. Education minimum required: none Applicants must have one month (30 days) of continuous experience on a shrimp boat as a deckhand/header. Work days will depend on weather and/or catch per drag. Weather conditions could affect the working days while out at sea and trip could be shortened due to unforeseen circumstances. Usual work schedule is 8:00pm to 4:00 am, but may vary depending on amount of catch per drag. Worker may experience lack of sleep and tiredness at times especially during the opening of the Texas Coast on or about July 15. Working conditions may include excessive heat and or cold, rainy days and cold weather on deck. Employer will provide to the worker, without charge or deposit charge, all tools, supplies and equipment to perform the duties assigned. Housing is optional. Employer provides food and housing/lodging to the workers/crew members while on the shrimp boat/trawler free of charge. Therefore, employer will not deduct any amounts from the workers/crew members paychecks for housing/lodging and food. Employer will reimburse worker for the initial transportation to the job site once the worker completes 50 percent of the work contract period. Employer will provide or pay the worker's cost of return transportation and daily subsistence from the place of employment from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period. Employer will reimburse related costs associated with employment at the end of the first full trip. Amount for transportation will be calculated using the most economical common carrier. Subsistence costs will be paid to workers that complete their contract or are dismissed early by the employer, except when the employer has appropriately reported a worker's voluntary abandonment of employment. Employer will reimburse the H2B worker in the first workweek for all visa, visa processing, border crossing and other related fees , including those mandated by the government, incurred by the H2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). Subsistence is calculated at a minimum of \$15.46 and up to a maximum of \$59.00 per 24-hour period of travel to/from the place of employment with receipts. Worker is guaranteed employment for at least three-fourths of fishing season for the period described above. Apply or inquire about the job opportunities or send applications and/ or resumes directly to the nearest office of the Texas State Workforce Agency 851 Old Alice Road Brownsville, Texas 78520. Phone number 956-546-3141

www.workintexas.com

Workers needed from 04/01/2023 through 2/01/2024

Job Posting Tx 15759901

Ad paid by an Equal Opportunity Employer

Fourteen (14) workers positions available